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Job ID	200857BR
Position Title	Global Security Regional Head APAC
Division	NBS
Business Unit	LEGAL NBS
Country	China
Work Location	Shanghai
Company/Legal Entity	Novartis Pharma Beijing
Functional Area	Legal & Intellectual Property & Compliance
Job Type	Full Time
Employment Type	Regular
Job Description	<p>Position Purpose: The APAC region is one of the four Global Security regions. The Regional Head is the most senior security representative in the region and reports directly to the Head Global Security and sits on the Global Security Leadership Team. The key purpose of this role is to implement and drive the Global Security strategy in the region. Central to the strategy is the leadership and coordination of impartial, fact-based investigations into "high-risk" allegations of internal fraud and misconduct (BPO cases), investigations into product falsification and counterfeiting (pharmaceutical crime) and to drive proactive and reactive security initiatives across the region to protect Novartis associates, estate, products, patients, proprietary information and reputation; in order to preserve business innovation growth and productivity. This includes security surveys and reviews across the Novartis estate. The role also champions professional investigation training in the region - across all areas of the business - and provides mentoring and advise to business leaders in the conduct of BPO investigations and reporting. There will be 8 direct reports.</p> <p>Major Accountabilities:</p> <ul style="list-style-type: none"> • Responsible for implementing the Global Security strategy in the region and lead a wide and diverse team across the biggest geography in the department. • Prioritize, lead and direct impartial, fact-based investigations into "high-risk" allegations of internal misconduct, including policy violations and/or criminal wrongdoing - as assigned by the BPO - across all business functions and at all levels of seniority. • Direct and manage investigations into other internal and external security threats which involve or could impact upon Novartis (e.g. extortion, blackmail, bribery, etc). • Lead cross-functional investigation 'Task Forces' for complex investigations across multiple jurisdictions. • Investigate pharmaceutical crime and create the conditions to bring counterfeiters and illegal traders to justice, recover losses through legal action, improve patient safety, pre-serve Novartis reputation and create a tangible return on investment for the business. • Drive collaboration with business stakeholders (e.g. Gp.Legal, QA, TechOps, Public Affairs) and relevant external competent

authorities and legal entities for enforcement action.

- Champion professional investigation training across the region and deliver modular training courses and mentoring – in conjunction with the BPO - using the proprietary Global Security investigation training syllabus (i.e. for associates assigned BPO cases).
- Coordinate security surveys and reviews across the Novartis estate, in collaboration with REFS Security COE
- Drive the Global Security "skills passport" initiative to create an enable a highly skilled regional team to deliver excellence
- Position Global Security as best-in-class for investigations operational excellence and expand established networks across a range of competent authorities.
- Organise and oversee executive protection for the ECN when travelling and at meeting venues across the region.
- Record and track all casework in line with Global Security protocols and measure performance of the region, as it applies to return on investment for the business..
- Promote the department in line with the Global Security strategy; representing Global Security as a dependable, authentic business partner that provides essential, value-added, services.

Minimum requirements

Education: Bachelors/Masters degree or equivalent in international security or investigations field and/or equivalent work in related field studies

Language: English (Essential), others (desirable - region specific) International working

Experience :

- Minimum: A minimum of 10 years relevant experience is required. Extensive experience in fraud/misconduct investigations; international leadership and senior management roles; intelligence gathering and dissemination; anti-bribery and corruption due diligence; executive protection; risk management; physical/protective/ technical security. A network within relevant agencies is necessary.

- Preferred: Background in either law enforcement, government agency, military, corporate security or other industry investigations of fraud/criminal activity/ misconduct. Experience in intelligence gathering and executive protection. International and industrial security experience as well as an understanding of physical security strategies.

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