



Memo

To All Staff

From Thomas Zeeb
Department Head – Securities & Exchanges

Classification Internal
Date Zurich, 13.08.2019
Subject **Management Change at SDX**

SIX Securities & Exchanges
Pfingstweidstrasse 110
CH-8005 Zurich

Mailing address:
P.O. Box
CH-8021 Zurich

T +41 58 399 4321
F +41 58 499 4321
www.six-group.com

Martin Halblaub to hand over Head SDX position as planned by 30th of August 2019. Tomas Kindler to lead SDX as of 1st of September 2019

Dear colleagues

As you know, Martin Halblaub was engaged as a Senior Advisor by SIX to lead SDX through its initial phase until the SIX Board decided its ambition level, its strategy and its business model, along with the go-to market strategy and target governance structure. These decisions were taken at the Board meeting held on the 4th of July and will be ratified at the Board meeting to be held on the 30th of August 2019.

As of the 1st of September Tomas Kindler will head SDX. Tomas is moving over to this new role effective immediately as part of the transition process. An executive search has been launched for a new Head SDX, a role for which Tomas is also a strong candidate. He has agreed to do the role ad interim until either confirmed in the position, or to resume his wider BXS responsibilities upon the hiring of a new Head SDX.

Tomas currently leads the Business Management functions of SIX BXS and is my Deputy in the SIX Executive Board. He has a significant background in both Trading and Post Trading at SIX and, before that, at Deutsche Börse Group. Tomas will continue to report directly to me.

Martin will continue to be available to support SIX/SDX, Tomas, and the Management Team in the role of Senior Advisor to guarantee a smooth transition. This change is fully supported by the existing SDX Management Team.

Jos Dijsselhof (CEO SIX): “Martin led SDX through its initial phase with great success. He helped shape SDX’s ambition, strategy and business model and has built a strong Management team around him. We thank him for his support during this phase.”

Martin Halblaub (Head SDX): “I fully support SDX’s ambition and business model and would have loved to lead SDX into the future. However, I have decided with a heavy heart - given our differing



ideas on strategy, combined with the stretch the role is for my life model - that I cannot engage in a long term commitment as Head of SDX.”

Martin has been instrumental in building the company, establishing the foundation of clients and products, along with the relations to international investors. He has also been key in pushing the technology stack forward. I am delighted that he has expressed his willingness to continue to be involved in making SDX successful in his role as Senior Advisor.

I am confident that Tomas and the rest of the Management Team will successfully continue the development of the project as we move into the next phase of delivery and the subsequent launch of SDX.

Thomas Zeeb